

- ▶ Gender Bias
- ▶ ScholarCon
- ▶ Human Sciences Blogs!
- ▶ Fellowships and Grants
- ▶ Kappa Omicron Nu Elections

Gender Bias: What Can We Do?

Dorothy I. Mitstifer

A recent Spotlight on Women in Leadership by Harvard Business Review highlights the fact that gender parity has not been realized and discusses what can be done about it. The review below summarizes the barriers.* This is a call to men in the Kappa Omicron Nu membership to view parity as not only important to women but to equity in the home, workplace, and community—and ultimately to your own well-being.

Although many CEOs (men and women) strive to make gender diversity a priority, their good intentions are not rewarded with as much success as they envision. The notion that the process of taking on challenging roles, learning from mentors, and experimenting with new behaviors will help women break through the barriers has been found to be insufficient. Subtle biases make it more difficult. Unlike men, women who think they are being assertive are often considered aggressive. When this bias is well understood by men and women, women can choose, instead, to focus less on perception

and more on the leadership purpose. Thus, it is not enough for leadership efforts to recognize skills and talents but to (a) educate men and women about this form of bias, (b) create safe workplaces for transition of roles, and (c) focus development efforts on women's sense of leadership purpose.

Second-Generation Gender Bias

Rather than deliberate exclusion, second-generation bias refers to the subtle and invisible barriers that are outcomes of cultural assumptions and organizational structures, practices, and patterns of interaction. A lack of role models for women hinders

female leaders from evaluating styles and behaviors for the development of their own standards and behaviors. Standard organizational structures and work practices often are discriminatory against women who are not offered the rotations in operations traditionally designed for steps toward senior leadership. "How work is valued may similarly give men an advantage: research indicates that organizations tend to ignore or undervalue behind-the-scenes work (building a team, avoiding a crisis), which women are more likely to do, while rewarding heroic work, which is most often done by men"

Announcing...

SCHOLARCON™
Dare • Dream • Discover

ScholarCon is the "unconventional convention" that brings together the best and brightest of the nation's high achievers for 4 days of collaboration, innovation, and celebration in Orlando, Florida, July 24-27, 2014 at the Gaylord Palms Resort and Convention Center. At ScholarCon, not only will you have the opportunity to hear and learn from amazing speakers, you'll also be part of an amazing experience unlike any other. We've got inspiring "Spark Sessions" designed to get you engaged and interactive; "Innovation Stations" that enable you to connect and learn in a whole new way, plus numerous networking events and opportunities to just have fun! Plus, KON members get to attend their Kappa Omicron Nu Society Summit, which focuses on KON-specific training and activities.

The KON Summit will focus on personal and chapter leadership development, build a network of honor society leaders, engage in interactive and creative activities, contribute to a community service project, and gain a fresh outlook and perspective. The KON Summit program will feature Kathleen O'Rourke, KON Chair, who will preside at the Assembly of Delegates Meeting; Deborah Tippett of Meredith College who will lead a session on Strengthening Self-Awareness; Katie Show of Eastern Illinois University and Cassandra Kirkland of Mississippi State University who will provide Adviser Training; and Allison McClintick of FLIGHTLEAD Leadership Development Services who will facilitate a session on Dare to Lead.

Kappa Omicron Nu is pleased to announce that the first 75 members (students, advisers, and other members) who register will have free registration. See the ScholarCon link on the Kappa Omicron Nu Homepage - www.kon.org/scholarcon for further details.

(p. 64). Women often lack access to the informal networks that often help them get promoted because men in power direct developmental opportunities to junior men. Another sort of second-generation bias is the cultural linkage of men and leadership. “The ideal leader, like the ideal man, is decisive, assertive, and independent. In contrast, women are expected to be nice, caretaking, and unselfish” (p. 65). The conventional feminine qualities thus create a double bind: self-confidence or assertiveness appear to be arrogant or abrasive in women and a “feminine style may be liked but not respected . . . too emotional to make tough decisions and too soft to be strong leaders” (p. 65).

Safe “Identity Workspaces”

For leadership development programs for women, organizational structures must be created for a safe space for learning, experimentation, and community. The standard feedback tools often create a double bind for women. Second-generation gender bias is found to be the culprit in supervisor and performance feedback. Thus, it is important to create a safe setting: one that models a coaching relationship, a women’s leadership program, or a support group of peers. In these kinds of settings women can interpret messages for their leadership identity development. They offer opportunities to discuss feedback, compare notes, and emotionally support one another. “Identifying common experiences increases women’s willingness to talk openly, take risks, and be vulnerable without fearing that others will misunderstand or judge them” (p. 66). Through this kind of safe space, women can construct who they want to become.

Leadership Purpose

Although how women are perceived is often the focus of efforts to increase their efforts to become leaders, the most effective approach is to enable “women to re-direct their attention toward shared goals and to consider who they need to be and what they need to learn in order to achieve those goals. . . . focus on behaving in ways that advance the purposes for which they stand” (p. 66). Effective leadership is a complex skill and it takes practice. It may mean changing one’s professional identity into a new and more fitting one, even if it takes one out of a comfort zone. Transitions and new skill sets are not sufficient; a growing sense of identity must accompany the learning. “That’s why greater understanding of second-generation bias, safe spaces for leadership identity development, and encouraging women to anchor in their leadership purpose will get better results than the paths most organizations currently pursue” (p. 66).

Kappa Omicron Nu and Leadership

As Executive Director of Kappa Omicron Nu, I challenge members and chapters to study the HBR “Spotlight on Women in Leadership” and organize a safe space for leadership identity development. What better way is there to achieve our mission of EMPOWERED LEADERS and have fun, too?

Student members: you may well not yet understand the value of this message, but it is hoped that in a few years you will take this message to heart and implement the principles in your own way. LEAD ON.

Ibarra, H., Ely, R., & Kolb, D. (2013, September). Women rising: The unseen barriers. *Harvard Business Review*, 60-66.



Human Sciences Blogs

Hosted by Kappa Omicron Nu—the Human Sciences Honor Society

The Human Sciences Blogs offer opportunities to establish an effective way to communicate new ideas and discoveries.

“Somewhere, Something Incredible is Waiting to be Known.”

That’s the title of an article in KM World (July/August, 2013) and a good description of the objective of the Human Sciences Blogs.

. . . valuable information is not being used. It’s sitting in repositories where no one thinks to look, in the minds of experts no one thinks to ask, it’s scattered in pieces across multiple systems and siloed organizations (p. 5).

The Blogs hosted by Kappa Omicron Nu offer a way to leverage knowledge management for readers in the social media world. The users of these Blogs can be expected to

- solve challenges on their own
- pursue relevant information about topics of interest
- stop reinventing the “wheel”

The Human Sciences Blogs are intended to participate in the “new age of knowledge” powered by social media. See <http://humansciences.kon.org/>.

We invite YOU to help leverage the collective knowledge in the human sciences ecosystem. See Human Sciences Professional Blog application at <http://www.kon.org/kon-blog-application.html>. Also available are the Human Sciences Student Blog and the Undergraduate Research Journal for the Human Sciences Blog.



Kappa Omicron Nu Membership Video

The Kappa Omicron Nu membership video outlines the nature and benefits of membership. It ends with an invitation to membership by the Kappa Omicron Nu student board members. Visit the KON Homepage, www.kon.org, to play the video.



Association of College Honor Societies Video

The ACHS video describes the association and its implications for member societies. KON has benefited from the classification of honor societies and standards for certification as well as from its purpose of providing opportunities to consider matters of mutual interest. See link on KON Homepage.

2013-2014 Fellowships and Awards

Chapter Scholar Program

Master's Fellowships

- Krista L. Hillenbrand (Kappa Beta Xi, Carson-Newman University) – Eileen C. Maddex Fellowship
- Helen M. Marcotte (Kappa Alpha Theta, Eastern Illinois University) – Eileen C. Maddex Fellowship
- Katherine N. Bills (Nu Alpha, Berea College) – National Alumni Chapter Fellowship

Doctoral Fellowships

- Jennifer L. Doty (Omicron Beta Gamma of Northern Illinois University, now of University of Minnesota) – Omicron Nu Research Fellowship and Hettie Margaret Anthony Kappa Omicron Phi Fellowship – “Moderating effect of Close Relationships on Family Social Capital and Child Outcomes.”
- Eugene C. Roehlkepartain (Omicron Rho Chapter of University of Minnesota) – Marjorie M. Brown Fellowship – “Families and Communities Together: Strengths, Challenges, and Resilience in Everyday Life”

Ruth E. Hawthorne Research Grant and National Alumni Chapter Grant

- Crystal Duncan Lane (Kappa Alpha Theta Chapter of Eastern Illinois University) – “Tracing the Pink Ribbon: Investigating Family Resilience in Women with a History of Breast Cancer”

Bullying Service-Learning Grant

- Kappa Delta Upsilon Chapter (University of Maryland Eastern Shore)
- Nu Delta Chapter (Harding University)

Kids and Careers Award

- Kappa Alpha Alpha Chapter (Marywood University)

Bullying Webinar Award

- Kappa Chi Chapter (Immaculata University)

Rock Your Taste Buds Program Award

- Kappa Delta Omicron Chapter (Meredith College)
- Nu Theta Chapter (Western Michigan University)
- Nu Omicron Chapter (California University of Pennsylvania)

Fifty grants to Chapter Scholars

These benefits of membership total \$40,000.

Kappa Omicron Nu Fellowships and Grants for 2014-2015

LeaderShape Institute Award

National Grants to Chapters

Scholar Program – Variable Grants awards will be based on the prior year’s total initiates according to the schedule once each biennium. Awards vary from \$150 - \$500.

Undergraduate Research Awards

Omicron Nu Centennial Endowment Fund Undergraduate Research Grants – Three awards at \$300 with matching awards for mentors. Independent research papers, class papers, and creative projects are eligible for the award.

Master's Fellowship

Eileen C. Maddex Fellowship-\$2,000 awarded annually from an endowment in the Omicron Nu Fellowship Fund in honor of her contributions as Omicron Nu Executive Director.

Omicron Nu Fellowship-\$2,000 awarded biennially from the Centennial Endowment Fund.

Doctoral Fellowships

Hettie Margaret Anthony Fellowship-\$2,000 awarded for doctoral study from the Kappa Omicron Phi Fellowship Fund in honor of her as founder of Kappa Omicron Phi at Northwest Missouri State University.

Omicron Nu Research Fellowship-\$2,000 awarded annually for doctoral research from the Omicron Nu Fellowship Fund.

Betty Jeanne Root Fellowship-\$2,000 awarded biennially for doctoral research.

Marjorie M. Brown Fellowship Program-\$10,000 awarded annually for focus on critical social theory in scholarship and research.



Join us on Facebook and Blogs



Find colleagues, news, and share ideas via social media:



<http://www.facebook.com/login.php> - Login and search for Kappa Omicron Nu

<http://humansciences.kon.org/> - or find us on the Homepage of www.kon.org.

Research/Project Grants

One or more grants are awarded annually that meet the criteria of the Kappa Omicron Nu research agenda. Cross-specialization and integrative research is the research priority for the honor society. Special consideration will be given to research that studies the cultural differences that affect leadership, especially Hispanic, Asian, and Native American. Another topic of interest is the exploration of how minority students “strike out on their own” in career development.

National Alumni Chapter Grant-\$1,000 awarded annually as a project of the National Alumni Chapter.

New Initiatives Grant-\$3,000 awarded annually from the Kappa Omicron Nu New Initiatives Fund.

Kappa Omicron Nu/Ruth E. Hawthorne Research Grant-\$3,000 awarded to tenure track assistant professors seeking support for a research/creative activities agenda.

Further information can be found at www.kon.org/awards/grants.html.

Announcing Kappa Omicron Nu FORUM, Volume 19, Number 1



Ideas Shaping Practice: Philosophy of Home Economics/ Human Sciences

Guest Editor – Sue L. T. McGregor

See Call for Papers at http://www.kon.org/cfp_philosophy.doc

This Call is for additional manuscripts to add to the volume at http://www.kon.org/archives/forum/forum_archives.html#f19a

Kappa Omicron Nu Program Theme: Seven Wonders of the Socially Responsible World

Chapter Program Awards

Kids & Careers, Undergraduate Research Chapter Project, and Social Responsibility (Taking It To The Streets, Nutrition Education through Entertainment, or Bullying: A Service-Learning Initiative) are activities for chapters (and members-at-large) to use their expertise and research (in collaboration with partner agencies, organizations, and institutions) to serve the general public and special populations. This is an opportunity to enhance public awareness and the leadership role of KON members and touch lives in the community. See <http://www.kon.org/awards/awards.html>.

Bullying Initiative: Service-Learning Initiative

This is an opportunity for chapters to enhance public awareness and the leadership role of Kappa Omicron Nu members and touch lives in the community. Outreach to schools and children can address the problem of bullying. Grants are available for chapters to develop service-learning programs and to conduct research. See www.chapters.kon.org/bullying/.

Announcing Media Publications

See order forms at <http://www.kon.org/publications/pubs.html>.

- **Reflective Human Action** – A Flash presentation that explores the Reflective Human Action theory and the Reflective Human Action Leadership Development Model.
- **Framing Issues** – A Flash presentation that explores the theory and practice of framing issues—a component of Reflective Human Action theory.
- **Heritage of Home Economics** – A Flash presentation that traces the history of home economics.
- **Wicked Problems** – A Flash presentation that explores the PRSM Model for a Quality of Living Assessment.

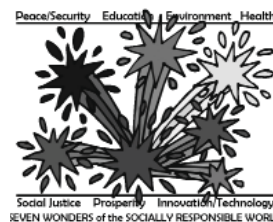
Announcing Kappa Omicron Nu Publications

See order forms at <http://www.kon.org/publications/pubs.html>

Transformative Practice: New Pathways to Leadership

by Sue L. T. McGregor

This book will be of interest to professionals interested in transforming practice to effectively serve humanity and the common good within an increasingly imbalanced and volatile global environment.



Kappa Omicron Nu Election

The Nominating Committee, following an open call for nominations, considered the qualifications of nominated candidates for the board of directors and committees for 2014 pursuant to Article VII, Section 2, D. “It shall be the responsibility of the [elected members of the] Nominating Committee to propose at least one candidate for each office and committee vacancy to be filled.”

--Sammie Garner (Chair), Mary Molt, Angela Radford Lewis, Arlesa Shephard, & Anne Weiner

2013 KON Election

Candidate Biographical Information

Chair-Elect

Joni Cramer Rob – Professor in the Department of Exercise Science and Sport Studies at California University of Pennsylvania and Kappa Omicron Nu Adviser of Nu Omicron Chapter.

Biographical Sketch – Prior to coming to CAL-U, Dr. Roh was an Assistant Athletic Trainer at the University of Notre Dame in South Bend, Indiana. Roh's undergraduate degree was earned at West Virginia University in Physical Education with a minor in Athletic Training. She obtained her Master's of Arts in Teaching degree in Physical Education, Exercise, and Sports Science, with an emphasis in Sports Medicine, from the University of North Carolina at Chapel Hill. She completed her doctorate in Sport Psychology with a minor in counseling at West Virginia University in 2001. Dr. Roh has been involved in the profession of Athletic Training since 1986. She is a member of the National Athletic Trainers' Association (NATA), the Eastern Athletic Trainers' Association (EATA), the Pennsylvania Athletic Trainers' Society (PATS), the Association for the Advancement of Applied Sport Psychology (AAASP), and the American Psychological Association (APA). In 2004, Dr. Roh was appointed to the NATA Post Professional Educator's Committee where she

currently remains active. In 2012, Dr. Roh was elected as the 2nd Vice Chair of the Kappa Omicron Nu Board of Directors, and most recently in 2013, Dr. Roh was appointed to the Ad hoc CAATE PPE Annual Review Committee.

Philosophy related to the Kappa Omicron Nu mission

– As a faculty member and athletic trainer I believe in a strong commitment to one's organization, faculty, and students (including athletes). However, if there is something that goes astray, then I am not hesitant to address the concern in a diplomatic fashion and to listen to other voices before a decision or opinion is made. This can be difficult at times, but I had a wise mentor that once told me the following, "there is a right way, there is a wrong way, and there is the [fill in the institution] way." At first, I didn't quite understand, but as I aged it made so much more sense and stress was relieved as I tried for the best. To this day, I try to use this approach with my professional life. Knowing that there are numerous approaches to leadership and learning styles, I try to use this motto to help me to understand others. Specific to research, I ask for our URC chair and other faculty members to guide our senior students to submit their research papers to the URJHS. Last year we had 3 students submit and be accepted, and each student had a faculty mentor to guide them. As an Advisor, I do encourage members to do most of the planning, organizing, etc., but I use

my position to guide them through the processes. Most of the members are certified Athletic Trainers, and community service is a large part of their daily lives. Therefore, I encourage this kind of involvement with all members throughout their tenure. I believe education is the key to the success of any student's future. As an educator it is my duty to impart all the knowledge I can to the students I teach. This is achieved through standard classroom instruction and advanced through research, scholarship, and leadership development, which are the tenets of Kappa Omicron Nu's mission. I am a lifelong learner and like to encourage students.

Second Vice Chair

Bridgett Clinton – Assistant Professor, University of Maryland Eastern Shore and Adviser, Kappa Delta Upsilon Chapter.

Biographical Sketch – I have served as an adviser since 2009 and as co-adviser from 2007-08. I am a member of the National Coalition for Black Development in Family and Consumer Sciences and have served as webmaster for the organization since 2011. My predecessor, Dr. Missale Kumelachew, served as chapter adviser from 1997-200 and also held the Vice Chair position on the KON Board of directors from 2002-2004.

Philosophy related to the Kappa Omicron Nu mission – I believe education is the key to the success of any student's future. Therefore,

as an educator it is my duty to impart all the knowledge I can to students. This is achieved through standard classroom instruction and further advanced through research, scholarship, and leadership development, which are the tenets of Kappa Omicron Nu's mission. I am a lifelong learner and like to encourage students to develop a desire to learn. To assist students in developing a passion to learn I always encourage them to aim high. This will create opportunities for them to engage in undergraduate research and pursue a graduate degree. Ultimately, my goal as an educator is to provide students with an abundance of information that will prepare them for their future careers. Additionally, I want students to view me as their role model—an individual who loves to learn, is involved as a mentor in our department's undergraduate research program, is involved in community activities, and is urges students to do more by getting involved on campus and in their department so they can develop as future leaders.

Editorial Committee

Carol Kellett – Professor, College of Human Ecology, Kansas State University

Biographical Sketch – Carol Kellett is a K-State graduate who has received awards for outstanding teaching and is noted as an author of numerous grants. Recently, she has completed an on-line text, Foundations of Human Sciences, published by Kendall Hunt and Great

River Technologies. Prior to serving as Dean of the K-State College of Human Ecology (1998 – 2006), Kellett served as a professor at California State University, Long Beach (CSULB) and chaired the Department of Family and Consumer Sciences. Prior to that she was a professor at Central Missouri State University, where she chaired the Home Economics Department. Kellett is the recipient of numerous honors including the CSULB Distinguished Faculty Teaching Award; the American Association of Family and Consumer Sciences Commemorative Lecture Award; and the K-State Distinguished Service Award in Human Ecology. Kellett serves as the national president of the Board on Human Sciences, an affiliate of the Association of Public and Land-grant Universities.

Philosophy related to the Kappa Omicron Nu mission – As an active member of professional organizations, I strive to acquire knowledge and serve organizations that support professional development. I value being a positive role model for professionalism, compassion, integrity, wisdom, and fairness. Moreover, I value mentoring and providing opportunities for peers, young professionals and students. Serving as a mentor and a positive role model guides colleagues and students as they make decisions regarding education, career paths, and life choices. Throughout my career, I have engaged in national leadership roles

in professional associations in ways that reflect collaboration. As I continue on my professional journey, I strive to honor the College of Human Ecology motto that, “In a world focused on things, we focus first on people. I believe this is a key to empowering aspiring leaders.

Empowered professionals in the Human Sciences are humble. They are willing to learn from others. They do not compromise their values and will do the right thing—even when it means taking a harder road. Empowerment is reflected in words and actions of individuals who hold themselves accountable for their thoughts, words, and actions, especially when they have made a mistake. This personal accountability is closely tied to honesty and integrity. Empowered professionals show respect for the people around them, no matter what their role or situation. They exhibit a high degree of emotional intelligence and do not let work difficulties impact how they interact with colleagues or clients. In summary, many of the programs and projects of Kappa Omicron Nu empower its members to be confident, wise, and collaborative leaders who contribute to the well-being of individuals, families, communities – and our nation and the world.

Jan Murphy – Professor of Nutrition, Illinois State University

Biographical Sketch – Dr. Murphy has been of the faculty at Illinois State

University since 1986 where she has also served in numerous administrative positions including Assistant and Associate Dean, Associate Provost, Acting Provost and Chair of the Department of Family and Consumer Sciences. She has served in numerous leadership positions in AAFCS including Chair of the Nominating and Bylaws Committees, Chair of the Collegiate Assembly, and member of the Administrative Leadership Council and FCS Knowledge Base Committee. She is a Past-President of the Council of Administrators of Family and Consumer Sciences and is currently serving on the KON Master’s Fellowship Committee.

Philosophy related to the Kappa Omicron Nu mission – My career in Family and Consumer Sciences and in higher education has always supported leadership in the profession whether as a student, faculty member, or Department/College or University administrator. Professionals in Family and Consumer Sciences are keenly aware that leadership can be developed and strengthened through education and collaboration. As the national honor society for Family and Consumer Sciences, Kappa Omicron Nu identifies leaders and has long provided opportunities for leadership growth and development through mentoring programs, on-line modules, collegiate chapters, professional meetings, and its publications. As a member of the Editorial Board, I would support the publication

of a Kappa Omicron Nu FORUM, which provides outstanding resources for its membership and would work with other committee members and the KONu Board of Directors to further increase the visibility and viability of the FORUM.

Nominating Committee

Kathleen Rees – Regents Professor and Chair, Department of Human Sciences, Texas A&M University-Kingsville

Biographical Sketch – Previous contributions to Kappa Omicron Nu include Editorial Committee and chapter adviser of Kappa Iota Chapter.

Philosophy related to the Kappa Omicron Nu mission – Providing support through preparation and integration of professionals who possess skills and competencies required to be empowered leaders within the global setting is one of the most important tasks currently confronting Kappa Omicron Nu. As family and consumer scientists worldwide continue to face significant challenges, new opportunities are provided for professionals who are able not only to critically analyze situations, but also to employ creative approaches in decision making and problem solving. KON should strive to serve as the premier venue for disseminating research and showcasing creative scholarship, as well as a forum for discussion of contemporary issues. In dealing with challenges confronting individuals

and families and focusing on opportunities presented within our field, Kappa Omicron Nu can remain a vital group that embraces participation of both emerging and established scholars in developing the next generation of leaders in our field.

Kitty Coffey – Professor and Chair, Department of Family and Consumer Science, Carson-Newman University

Biographical Sketch – Previous contributions to Kappa Omicron Nu include Nominating Committee and 2009 Conclave banquet speaker on the topic of “The Case for Leadership.”

Philosophy related to the Kappa Omicron Nu mission – I embrace Kappa Omicron Nu’s empowerment of its members through a strong and continuously evolving program of work that enhances intellectual inquiry and scholarship, develops strategic leadership through proactivity, and encourages service to the profession and thus to improving the quality of life for all humankind.

Janelle Walter – Professor, Family and Consumer Sciences, Baylor University and Adviser, Kappa Gamma Theta Chapter.

Biographical Sketch – Previous officer and committee contributions to Kappa Omicron Phi and Kappa Omicron Nu: Vice President of Kappa Omicron Phi, Chair of Kappa Omicron Nu, Doctoral Committee Scholarship Chair, Adviser of collegiate chapter 1980-1985 and 1990 to present. Award – Adviser Award of Excellence.

Philosophy related to the Kappa Omicron Nu mission – This honor society has a stabilizing influence on our whole profession. Through the efforts of recognizing scholarship and leadership, student get a better grasp of how deep and wide our profession is. They also begin to grasp the need to participate to further the profession. I am always delighted at conclave to see the light bulbs go off as they see the “big picture.”

Message from the Board: Kathleen O’Rourke

The Board of Directors wishes to extend heartfelt thanks and appreciation for the support of continuing and new members of Kappa Omicron Nu Honor Society. We are honored to continue working on your behalf to further scholarship, research, and leadership development in the human sciences.

In reflecting on our year filled with new developments, exciting changes, and forward progress for Kappa Omicron Nu, the words written by Margaret Wheatley in *Turning to One Another* resonate as applicable truths for our organization: “Change doesn’t happen from a leader announcing the plan. Change begins from deep inside a system, when a few people notice something they will no longer tolerate, or respond to a dream of what’s possible. We just have to find a few others who care about the same thing. Together we will figure out what our first step is, then the next, then the next. Gradually, we become large and powerful. We don’t have to start with power, only with passion.”

Examples of significant accomplishments of the past year for Kappa Omicron Nu reflect change from within our system and responses to the dreams of what is possible.

- Kappa Omicron Nu Conclave and Centennial Celebration: Members convened at Michigan State University in East Lansing, Michigan to celebrate 100 years of our existence as a leading honor society, rich in scholarly excellence and innovative in future vision. Highlights included: Chapter Awards of Excellence for nine universities and colleges; undergraduate and graduate student research presentations; and the flying of the American flag at the U.S. Capitol in honor of the Kappa Omicron Nu Centennial.
- ScholarCon/Kappa Omicron Nu Society Summit: Mark your calendars and make your plans for July 24-27, 2014 in Orlando, Florida! Our board is pleased to announce a newly formed partnership and invites you to attend



2014 Kappa Omicron Nu Election Ballot

Vote for candidates as indicated and return completed ballot to the address below by December 1, 2013. (Order drawn by lot)

Chair Elect

Vote for 1

- Joni Cramer Roh

Second Vice Chair

Vote for 1

- Bridget Clinton

Editorial Committee

Vote for 2

- Carol Kellett
 Jan Murphy

Nominating Committee

Vote for 3

- Kathleen Rees
 Kitty Coffey
 Janelle Walter

Return ballot to KONA Election

4990 Northwind Dr., Ste 140,
East Lansing, MI 48823-5031

or fax to 517.351.8336

Message from the Board: Kathleen O'Rourke

(continued from page 7)

the ScholarCon/Kappa Omicron Nu Society Summit. KON members – emerging, new, and seasoned professionals alike - will have the opportunity to learn from dynamic speakers, engage in innovative sessions, and focus on KON-specific training and activities.

- National Initiatives: Kappa Omicron Nu remains committed to promoting The Seven Wonders of the Socially Responsible World: Peace/ Security, Education, Environment, Health, Social Justice, Prosperity, and Innovation/

Technology. Kappa Omicron Nu continues to engage and invest in Appreciative Inquiry (AI) to develop action plans and foster expertise among our members. The foundational principles of AI include discovery, dream, design, and destiny to utilize small-group processes to leverage the power of chapters to provide leadership in social responsibility. In addition, a strong complement to Kappa Omicron Nu's commitment to social responsibility is our National Bullying Initiative. We encourage members and chapters to

engage in service-learning activities and research to increase awareness and provide leadership with respect to the negative consequences of school-based bullying for individuals, families, and communities.

Beyond these highlights, there are numerous individual and collective achievements of our members and chapters and we commend your leadership contributions as representatives of Kappa Omicron Nu. Let us embrace the words of Margaret Wheatley and continue to inspire change from within our systems and our chapters. Let us respond with passion to the dreams of what is possible. Let us share our vision, our scholarship, and our active engagement to take those first and next steps.



Kappa Omicron Nu
Dialogue, Volume 23,
No. 1. ISSN: 1520-4855 –
Executive Director and
Editor: Dorothy I. Mitstifer.
Assistant Editor: Lisa
Wootton Booth. Board
of Directors: Kathleen
O'Rourke, Joni Roh, Kendra
Brandes, Bonita Manson,
Grace Chee, Brittany
Cowdery, Megan Jackson.

© Copyright 2013 by Kappa
Omicron Nu Honor Society,
4990 Northwind Drive,
Suite 140, East Lansing,
Michigan 48823-5031.

Tele: 517.351.8335

Fax: 517.351.8336

E-mail: dmitstifer@kon.org



Kappa Omicron Nu Honor Society
4990 Northwind Drive, Ste. 140
East Lansing, MI 48823-5031

Non-Profit Org.
U.S. Postage
PAID
Lansing, MI
Permit #407